

## **Statement of Faith**

- We believe that the scriptures of the Old and New Testaments are the Word of God, fully inspired without error and to be the final authority for faith and practice. Not to be taken from or added to.
- We believe that there is one living and true GOD, eternally existing in three persons: The Father, the Son, and the Holy Spirit.
- We believe in the person of Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings, his atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people and personal, visible return to earth.
- We believe that salvation is by grace alone, by believing in and accepting Christ as personal Savior. Salvation is only through the shed blood of our Lord Jesus Christ.
- We believe in the creation and God as the Creator. We believe that God created man and that He created them male and female and instituted monogamous marriage between male and female.
- We believe that marriage has been ordained by God and that He intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. Any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, pedophilia, pornography, and any attempt to change one's sex or disagreement with one's biological sex, is sinful and outside of God's perfect design for the individual. We believe that God offers redemption and forgiveness to all who confess and forsake their sin, including sexual sin, seeking His mercy and forgiveness through Jesus Christ, and that this forgiveness is free and complete.
- We believe that children are a blessing and gift from God. We believe that man was made in the image of God with a soul and set apart from the rest of created life. Although corrupted by sin, mankind are image-bearers of God. Because human beings hold God's likeness, human life should be considered sacred and must be protected beginning at the point of conception. As an organization we are committed to supporting organizations that hold our convictions regarding the protection of human life.

## **Code of Conduct & Discipline Guidelines**

The Learning Hub is a community and holds to standards that would be pleasing to our Lord and Savior, Jesus Christ. Matthew 18 is the standard for conflict resolution within our Christian group.

**Students and adults are expected to:**

- clean up after themselves
- use positive and respectful language in all interactions with adults and peers
- do not bear false witness against another child or adult or when reporting incidents
- show respect to adults by listening to them, and following any rules & guidelines that have been given
- not to use tobacco products, alcohol, or illegal drugs
- refrain from public displays of affection (i.e. kissing, excessive contact)
- refrain from physical assault, unwanted touching, name calling, bullying, or other harmful behavior

There will be no tolerance for physical assault, unwanted touching, name calling, bullying, or other harmful behavior. Parents of misbehaving students will be notified of their child's conduct and the child may be subject to progressive discipline as outlined below.

**Behavior & Discipline Guidelines**

**Disregard for behavior guidelines may result in any of the following progressive discipline:**

- **1st Violation** — Verbal warning to the student or adult
- **2nd Violation** — Verbal warning to student and parent
- **3rd Violation** — The student or adult may be requested to leave the activity and/or class
- **4th Violation** — The parents may be requested to accompany their student(s)
- **5th Violation or Continued** — disrespectful behavior may result in the family being asked to leave the community

***These are only guidelines; discretion and the severity of the offense will also guide our discipline decisions. We reserve the right to suspend or remove a student and/or family for serious or violent misconduct without proceeding through the progression identified above when circumstances and the good of the community so require.***

*These guidelines are subject to change.*

*By signing below, I acknowledge and agree to the above statement of faith and code of conduct and will do my best as a parent and/or guardian to support staff and leadership in enforcing this policy with the minors that I am responsible for:*

Signed \_\_\_\_\_ Date \_\_\_\_\_

Signed \_\_\_\_\_ Date \_\_\_\_\_